

Towyn & Kinmel Bay Town Council

Minutes of the HR Committee held on Monday 21st October, 2019 at 7pm at the Community Resource Centre, Kinmel Bay.

Present Cllrs: G Corry, B Griffiths, M Jones & N Smith

Non Voting: J McKenna & M Smith

Clerk: D Thomas

Meeting started late at 19:10

1. Chairman

Cllr Geoff Corry was nominated and approved as Chairman.

2. Deputy Chairman

Cllr Morris Jones was nominated and approved as Deputy Chairman.

3. Apologies for Absence

Apologies for absence were received from Cllrs. David Johnson and Bernice McLoughlin.

4. Declaration of Interest

There were no declarations of interest.

5. Public Participation

There were no applications from the public to address the Council.

6. Minutes

The minutes of the meeting held on 25th February, 2019 were approved and signed.

7. The Pension Regulator

Noted that the Pension Regulator Return was completed in May 2019.

8. Employee Related Policies

Noted that employee related policies are now approved and reviewed in the Annual meeting in May, as per our current Standing Orders.

9. 2020-2021 Salary Budget Review

The Clerk presented and explained the proposed Salary Budgets for 2020-21 and answered the Councillors questions regarding the proposed budgets.

Resolved that: The proposed Salary Budgets for 2020-21 be approved, as presented by the Clerk.

10. Clerk's 2020-21 Objectives

Resolved that:

a/ The Clerk would prepare his proposed/suggested objectives for 2020-21 by the end of November.

b/ The members of the HR Committee would forward any proposed/suggested objectives for 20-21 by the end of November.

c/ The Clerk would send a copy of all the proposed/suggested objectives received from both the Clerk & Members of the HR Committee; to all members of the HR Committees for their approval/feedback by 31/12/2019.

Meeting Closed at 19:40

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Signed by the Chairman of the next HR meeting held on 24/02/2020.