



Cyngor Tref
Towyn and Kinmel Bay
Town Council

Summons to Attend a Meeting of the HR Committee

To: All Members of the Committee:

Cllrs A Macauley, J McKenna & B McLoughlin

Ex Officio (Voting) Members: K Redhead (Mayor) & G Corry (Deputy Mayor)

Clerk: Dylan Thomas

To: All other Members for Information

Date and Time: Monday 21st February, 2022 at 7:00pm

Venue: Virtual Meeting

If any member of the public wish to participate in this VIRTUAL meeting, and/or should any member of the public and/or press wish to VIRTUALLY attend this meeting, please contact the Clerk prior to the meeting, so that an appropriate meeting access code/password can be provided

PUBLIC NOTICE

The Council, members of the public and the press may film/record/photograph or broadcast this meeting only when the public and the press are not lawfully excluded.

Anyone wishing to record a meeting must let the Chairman/Clerk of the meeting know prior to, or at the start of, the meeting and recording must be overt (i.e. clearly visible to anyone at the meeting), but non-disruptive.

Any member of the public who attends a meeting and objects to being filmed/recorded/photographed should advise the Clerk (in advance) who will instruct that they are not included in the filming/recording/photographing.

For further information/rules – please refer to the Town Councils Audio/Visual Recording and Photography at Council Meetings Policy, which can be found on the Town Council Website, and/or paper copies can be requested from the Clerk.

AGENDA

1. Apologies for Absence

To receive any apologies for absence.

2. Declaration of Interest

To declare the existence and nature of any interests in any item on the agenda.

3. Public Participation

To receive representatives from the public in respect of any item of business included in the agenda.

4. Minutes

To approve the minutes of the HR Committee meeting held on 18/10/2021.

5. * Annual Pay Reviews

- To receive an update/discuss the up to date position regarding the 2021-22 National Pay Review.
- To discuss/approve Salaries for 2022-23.

6. Employers Pension Scheme

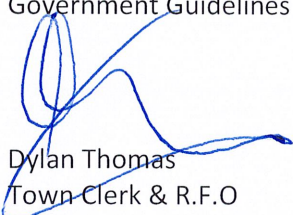
- To discuss the 2019 Valuation Employers Results Report.
- To receive an update/discuss the up to date position regarding the 2021-22 Pension Contributions.
- To discuss/agree the Pension Contribution Rates for 2022-23.
- To discuss/review the Town Council's legal obligations regarding an Employer's Pension Scheme.

7. Annual Appraisal

- To receive an update regarding the 2021-22 Employee Performance Reviews.
- To discuss/agree the 2022-23 Performance Objectives for the Clerk.

8. Annual Leave

To receive an update regarding the carrying over of Annual Leave from 2020, as per HM Government Guidelines (Covid-19).



Dylan Thomas
Town Clerk & R.F.O

***Due to the confidential nature of the business of this agenda item, under the Public Bodies (Admission to Meetings) Act 1960 (3) it is proposed to put forward a motion to exclude members of the public and press during discussion of this agenda item.**